MEETING MINUTES May 24, 2023

5:30 p.m. Hanover Board Room/Hybrid, Hanover, NH

Present: Mary Lou Aleskie, Marta Ceroni (for the first part of the meeting), Nick

Clark, Tracey Cutter, Eric DeLuca, Jessica Giordani, Conicia (CJ) Jackson, Peggy O'Neil, Eileen O'Toole, Orin Pacht, Lynn Ellen Schimoler, Cate

Tierney, Johnifer Tietz

Tierney, Jennifer Tietz

Employees: Amanda Charland (General Manager), Bruce Follett (Director of Business

Unit Operations, April Harkness (ESG Program Manager), Lucas Moyer (Associate Director of IT), Allan Reetz (Director of Public & Governmental

Affairs)

Guests: Lucretia Witte (Humble Oak Consulting)

President Nick Clark called the meeting to order at 5:30 p.m.

Consent Agenda: April 26, 2023 Meeting Minutes: May 12, 2023 Special Meeting minutes, April 2023 Share Redemptions. Outgoing board members: Marta Ceroni, Manish Kumar. Resigned board member: Lindsay Smith. Newly elected board members: Tracey Cutter, Eileen O'Toole, Lynn Ellen Schimoler, and Caterina Tierney. Re-elected board members: Nick Clark, Peggy O'Neil.

MOTION: CJ Jackson moved to accept the Consent Agenda. Marta Ceroni

seconded the motion

VOTED: 9 in favor. 0 opposed. The motion passed.

Election of Officers

MOTION: Cate Tierney moved to nominate Nick Clark as Board President. Jennifer

Tietz seconded the motion.

VOTED: 11 in favor. 0 opposed. 1 abstained (Nick Clark). The motion passed.

MOTION: Eric DeLuca moved to nominate CJ Jackson as Vice President. Peggy

O'Neil seconded the motion.

VOTED: 12 in favor, 0 opposed. The motion passed.

MOTION: CJ Jackson moved to nominate Orin Pacht as Board Secretary. May Lou

Aleskie seconded the motion.

VOTED: 12 in favor, 0 opposed. The motion passed.

MOTION: Jennifer Tietz moved to nominate Peggy O'Neil as Board Treasurer. CJ

Jackson seconded the motion.

VOTED: 11 in favor. 0 opposed. 1 abstained (Peggy O'Neil). The motion passed.

Member Input

Marta Ceroni said that she appreciated the work on the 2023 Member Survey. Marta Ceroni left the board meeting.

General Manager Report

Lucas Moyer presented the board's new Teams platform as a document storage and communication tool.

Bruce Follett provided a comprehensive update on business unit operations.

Allan Reetz provided a brief history of the Co-op and some highlights from over the years.

Humble Oak Consulting

Lucretia Witte talked about her background and the work of Humble Oak Consulting. The board discussed the proposal submitted.

Mary Lou, Cate, and CJ will meet to determine next steps.

Monitoring

EL Global

Amanda Charland presented EL Global as being in compliance.

MOTION: Orin Pacht moves that the board assessed EL Global and that the report

provided a reasonable interpretation of the policy. Jennifer Tietz

seconded the motion.

VOTED: 11 in favor. 0 opposed. 1 abstained (Orin Pacht). The motion passed.

Board Planning

President's Report

Draft Board Policies

MOTION: Nick Clark moves to accept the Draft Board Policies as presented. Cate

Tierney seconded the motion.

VOTED: 11 in favor, 0 opposed, 1 abstained (Eric DeLuca), The motion passed.

Vice Presidents Report

Upcoming Conferences & Board Retreat

CJ Jackson provided a brief update on board trainings (they're also on the Teams calendar) and asked for input via email on the board retreat scheduled for July 9.

Select Monitoring Teams

The following monitoring teams were selected:

- 1. Nick, Eric, Cate
- 2. CJ, JG, Lynn Ellen
- 3. Orin, Jen, Eileen
- 4. Peggy, Mary Lou, Tracey

The policies for each team will be decided in June/July/August.

Committees

The following committees were selected:

- Bylaws –Eric (Chair), Nick, Tracey, Orin
- Governance Nick (Chair), Lynn Ellen, Peggy, Mary Lou
- Owner Linkage Jen & Cate (Co-Chairs), Eileen, Jessica

The meeting adjourned at 7:50 p.m.

Respectfully submitted,

April Harkness Orin Pacht

ESG Program Manager Board Secretary