

DEI Committee

Meeting Minutes
02-14-2020

The meeting was called to order at 4:10 PM.

Present: Liz Blum, chair, Victoria Fullerton, Nora Paley and Allene Swienckowski.

Absent: April Harkness, Benoit Roisin

There was a discussion about proposed ELs (Executive Limitations) that were on the agenda. Nora, committee member, asked for an explanation about policy governance and how it works and applies to our committee. A brief, but in-depth explanation of the process and policy was explained succinctly by Victoria.

It was acknowledged that few owner/members understand nor are they trained in how policy governance works and the rationale for it. PG is a key component of the Co-op Board operation.

A brief explanation of ELs using EL 5.0 as an example was given.

The DEI Committee worked on a set of proposed ELs under EL 11 for the Board to add to policy. The proposed ELs would have the effect of increasing diversity in the HCCS for employees, member/owners and our community.

The meeting ended at 5:20 PM.